

We structure most of our business through the DPAL Management Committee:

Chairman

Our Chairman performs that role on both committees, ensuring clear communication and continuity between the two.

Administration

In addition to general secretarial activities the Club Secretary is also responsible for processing club membership and the weekly target fees and associated records. We recognise the importance of good minute taking and correct procedures (declaration of vested interest etc.) as demonstrated by a recent audit by Sport England.

Coaching

We have around 30 coaches active in the club. Policy and programmes are driven by the Head Junior & Adult coaches who also control an allocated budget.

Club Development

The Club Development Officer is involved in forward planning, ground development, plays a lead role in grant applications and award nominations. Together with the Coaches, Social and Management Committees plans the general activity programme to help maintain the club ethos and its efforts to strive to operate above and beyond the criteria set for the Ontarget specialisms and ClubMark.

Financial Management

We are a club with clearly defined ambitions, and our history demonstrates our commitment and ability to achieve them. In a relatively short space of time we have bought our own ground; developed it considerably, both in facilities and environment; significantly increased membership; massively improved the services we provide and at the same time kept the cost of membership very low. This was only achieved and remains sustainable with the highest quality of financial management and member involvement. The role of treasurer involves so much more than keeping the books, but includes strategic financial planning and management.

We are fortunate to have a Finance Director who understands the club's workings and has the skill to build financial models, cash look-forward reports, detailed Profit & Loss Accounts, detailed spending plans, 3 year business plans and all the detail to support that. No commitments are made without detailed information being considered, reported to the management committee and if approved carefully monitored. We operate an online accounting system (Xero), have a policy of a minimum reserve of £5K in the bank and a constitution that does not permit bank loans. Once spend is agreed the member accountable for that spend is responsible for ensuring that the budget is adhered to. The system requires multiple signatures to authorise any spend, ensure probity and accountability. This approach is also a key element in our success in applying for grants.

DEER PARK ARCHERS

LIMITED



Brochure 1 of 18

Feb. 2017

Governance

What it means for us.

Our structures and processes are designed to ensure accountability, transparency, responsiveness, equity, inclusiveness, empowerment and broad-based participation. Our governance arrangements help set the culture and environment in which our members interact with themselves and our community. Our management team is amazing at achieving the targets we set for ourselves!

How we work this out in practice is set out in these Brochures.



We structure our business through two committees:

DPAL Board

As a Company Limited by Guarantee we have Articles of Association which include the Club Constitution. The Company has a DPAL Board with 5 Directors who oversee the workings of the Company to ensure it complies with all the necessary legislation and we have processes in place to remain loyal to our Club Mission. Those directors collectively have an excellent range of business skills and senior management experience, particularly financial, programme management & personnel development/training.

DPAL Management Committee

The Club is run on a day to day basis by a 16 person Club Management Committee (more than 50% non-shooters) made up of a Secretary; Junior Representatives; Child Protection & Safety Officers; Senior & Junior Head Coaches; Finance Director; Competitions, Inclusion, Equipment & Social Officers who meet monthly/bi-monthly.

Clear Mission & desire to achieve every element!

There are 3 parts to our mission and each part is very much interlinked with each other and depend on the sustainability of our culture, the commitment to our values and our role in the community.

We seek to create a safe, orderly, caring, supportive and learning environment to facilitate archers, volunteers and officials of all abilities, developing to their full potential.

We commit to training our coaches, ensuring we actively promote due attention to child protection, and provide the appropriate facilities and opportunities for individuals to grow. Ensure all members are encouraged to respect and support members of all abilities and appreciate and recognise the efforts of all members to develop, sharing in their successes and failures!

We seek to develop and maintain an ethos where individuals are motivated to contribute something back to the club and the community by providing opportunities to do so and create an environment that fosters social, emotional, physical and intellectual development, respecting the whole person not just the archer!

We engage with our community at every opportunity and encourage all members to play a role in that. We take the time to understand individuals' skills and create opportunities for them to deploy them for the good of the club and the community. We ensure that a range of appropriate communications methods are utilised. We engage members and their families in activities other than shooting arrows. We ensure that people are made to feel welcome. We run team building activities to encourage club identity and break down individual barriers.

We strive to actively promote and develop our sport and engage individuals, families and community by keeping our activities affordable and inclusive, through the provision of a balanced programme of quality coaching, social activities and healthy competition at all levels.

We run the club effectively to ensure costs of membership are kept to a minimum. We organise social events for all members, ensuring they are inclusive and that some provide the opportunity for like-minded groups to meet. We provide the training and encouragement to support individuals in gaining the confidence and motivation to enter competition. We ensure opportunities are well advertised and we listen to members to determine what they are looking for.

Club Motto: Positive attitude, positive performance.

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Can photos capture the essence of the club?



Sponsored Walk

